

PRESS RELEASE

Sodexo Ireland joins BITCI Leaders Group on Sustainability

Margot Slattery, country president of Sodexo Ireland, (standing, 2nd from left) joined other CEOs from Ireland's top companies at the launch of the Business in the Community Ireland's **Leaders' Group on Sustainability** on Friday 18th May 2018. It is a business coalition dedicated to addressing the most pressing sustainability priorities as well as future opportunities for Ireland.

Sodexo Ireland joins 26 leading companies, representing a workforce of over 90,000 people in Ireland, to work collaboratively to address social, environmental and economic priorities.

Country president Margot Slattery said, *"Our membership of the Leaders Group on Sustainability ties into Sodexo's global corporate responsibility programme that includes defined economic, social and environmental commitments. We are proud to be playing our part."*

One of the first actions announced by the Group is the Low Carbon Pledge – the first dedicated public commitment generated by Irish business to lead on the transition to a low carbon economy and reduce carbon intensity emissions by 50% by 2030.

The CEOs are calling on business leaders to make sustainability a central priority of their leadership and promote a low carbon vision across their operations, products and services to help Ireland achieve its international commitments under the Paris Climate Agreement.

Sodexo, along with the other companies involved with the Leaders' Group on Sustainability, have all achieved BITCI's Business Working Responsibly Mark, the NSAI audited standard for CSR and sustainability.

Tomas Sercovich, CEO of Business in the Community Ireland, said, *"The imperative set by the Sustainable Development Goals demonstrates the scale of the challenges we face. Business will play a critical role in the achievement of these goals and this can only be done through collective action. The US\$ 12 trillion economic opportunity of the low carbon and inclusive economy needs to be embraced by Irish businesses. We must adopt a long term and beyond 2030 view of our business models. We are delighted to convene this unique platform for change in corporate Ireland and we will seek to influence the business community as well as policy in key areas"*.

In addition to addressing the transformation to a low carbon economy, The Leaders' Group on Sustainability is also working together to remove barriers to social inclusion in Ireland by examining how Irish businesses can improve their processes and cultures to train, attract and retain marginalised and vulnerable people. The Group has also identified the need for businesses to adapt to emerging work practices that will transform Irish industry like the gig economy, contract work and automation to ensure those changes benefit employee, employer and society in general.

The Leaders' Group on Sustainability meets regularly to discuss best practice and to review progress on its stated aims. UCD is the knowledge partner for the Group and will provide ongoing research support to help develop and refine the sustainability goals.

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About Sodexo

Sodexo in the UK and Ireland

Sodexo employs around 34,000 people, and delivers services that improve the quality of life to clients at some 1,850 locations in the corporate, healthcare, education, leisure, justice and defence sectors.

Sodexo delivers a range of services ranging from catering, cleaning, reception to asset management, security, laboratory and grounds maintenance services, enabling clients to focus on their core business.

Sodexo Benefits and Rewards Services in the UK provides benefit and reward services such as SayShopping vouchers; public benefits; and employee benefits such as childcare vouchers and engagement surveys.

About Sodexo

Founded in 1966 by Pierre Bellon, Sodexo is the global leader in services that improve Quality of Life, an essential factor in individual and organisational performance. Operating in 80 countries, Sodexo serves 100 million consumers each day through its unique combination of On-site Services, Benefits and Rewards Services and Personal and Home Services.

Through its more than 100 services, Sodexo provides clients an integrated offering developed over 50 years of experience: from foodservices, reception, maintenance and cleaning, to facilities and equipment management; from services and programmes fostering employees' engagement to solutions that simplify and optimise their mobility and expenses management, to in-home assistance, child care centres and concierge services. Sodexo's success and performance are founded on its independence, its sustainable business model and its ability to continuously develop and engage its 427,000 employees throughout the world.

Sodexo is included in the CAC 40 and DJSI indices.

Key figures (as of August 31, 2017)

20.7 billion euro in consolidated revenues
427,000 employees
19th largest employer worldwide
80 countries
100 million consumers served daily

11.8 billion euro in market capitalization (as of April 11, 2018)